COVID-19 Policies and Procedures for ZooCamp

Massachusetts Residents:

1. Per the requirements of the Massachusetts Recreational Camps standards, all Camp attendees (campers and staff) must be residents of Massachusetts in Phase 2 of the state's reopening plans.
2. Any campers who are not Massachusetts residents may be able to attend camps in later phases, though there is no guarantee that this will be the case.
3. Visitors (including parents) are not allowed on ZooCamp premises during camp hours.

Social Distancing:

1. Camp staff will encourage social distancing (individuals no less than 6 feet apart) with campers by spacing where campers sit, eliminating games where there is physical contact, and posting signs around all camp areas as a reminder.
2. The number of campers attending camp each week will be decreased in order to maintain proper social distancing protocols when using our indoor shelter in case of thunder, lightning, or heavy rain.
3. Attendance will be capped at 9 campers per week for the 2021 season, and individual group size will be limited to 12 campers and staff in a given space.
4. Campers will stay with their group cohort for the entirety of the camp day and will not mix with any other camp groups during the day.
5. The same staff will be assigned to the same group of children each day for the duration of the program session and at all times while in care.
6. Camp will be held in designated "camper areas" to limit interaction with other zoo guests, employees, and vendors. Signs will be posted in such areas.
7. ZooCamp's Indoor Area is the Animal Discovery Center which can hold 12 individuals including campers and staff.

Personal Protective Equipment (PPE) and Face Masks/Coverings:

1. All staff will be required to wear a face covering or mask at all times.
2. Campers will be encouraged by staff to wear face coverings or masks at all times. However, they will be required to do so when indoors or if unable to maintain 6 feet of distance from another individual when outdoors.
3. Campers may bring face coverings from home. Staff will have face covering or masks available for camper use if needed.
4. If a camper exhibits symptoms of illness during camp hours, they will be required to wear a face covering or mask at all times until picked up by parent/guardian.
5. Staff must wear appropriate gloves during screening activities or handling of camper belongings.

Hygiene Protocols:

1. All staff and campers will be encouraged to frequently wash their hands at one of our bathroom locations at the zoo.
2. Hand sanitizing stations (sanitizer with at least 60% alcohol) will be set up around the zoo and camp areas to be used until we can visit a handwashing station. ZooCamp must have written authorization for campers to use hand sanitizer.
3. Campers and staff will be required to wash or sanitize their hands upon entering ZooCamp premises, between activities, and there will be mandatory hand washing breaks before and after lunch. Staff will educate campers and reiterate to them frequently the importance of hand hygiene and will model this for campers.
4. After any trip outside of the "designated camper area" and any touching of commonly used surfaces, all staff and campers will be required to use hand sanitizer or wash their hands.

5. After the camp day, sanitization of all highly touched areas will be conducted. The director and staff will engage in this sanitization process. Camp hours will be reduced so staff can complete proper cleaning.

Daily Health Screening:

1. A daily health screening form will be sent to families the night before camp. This will include screening for any symptom of COVID-19 during the previous 24hrs including fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body ache, headache, new loss of taste or smell, sore throat, congestion or runny nose, abdominal pain, fatigue, unexplained rash, nausea or vomiting, or diarrhea. The form will also inquire about close contact in the previous 14 days with a known COVID-19 positive individual. Parents will be expected to bring this form to camp each day, or fill out the information in the vehicle at drop-off.
2. If a camper has experienced any symptom associated with COVID-19 in the previous 24 hrs or has had close contact with a +COVID-19 individual in the past 14 days, the child will not be permitted to join camp for that week. Parents must also consult their pediatrician about possible evaluation and/or COVID-19 testing.
3. Parents/guardians who decline to complete the screening form or the screening temperature check will not be permitted to have their child attend camp for that day.
4. Staff will make visual inspection of campers for signs of illness including the following: flushed cheeks, rapid breathing, difficulty breathing (without physical activity), fatigue or extreme fussiness. If any of these symptoms are identified, that camper will not be permitted into camp. If deemed emergent, 911 must be contacted immediately.
5. Staff will actively monitor children throughout the day for symptoms of any kind.

Campers exhibiting symptoms at Camp:

1. If a camper (or staff member) begins to exhibit any of the symptoms of COVID-19 listed above, they will immediately be required to don a face covering or mask, and will be brought to the ADC for isolation.
2. Staff will contact parent/guardian/emergency contact to pick up camper as soon as possible.

Sign in/out Protocols:

1. Parents/guardians will be encouraged to use the same vehicle and same member of the household for drop-off/pick-up. Drop-off will be scheduled during a 15 minute time block (8:45-9:00am). During this time, parents/guardians will wait at socially-distanced markers outside of the camp area until camp staff are ready to check them in.
2. Parents/guardians will be given their own clipboards every week for sign-in/sign-out.
3. Parents/guardians will be asked to drop off their Health Screening Form for each camper each day.
4. Pick-Up will be scheduled from 3:00p-3:15pm. Parents/guardians will wait in their cars or at the socially-distanced markers outside of the camp area. Staff will check photo ID before releasing camper and having the parent/guardian sign them out.

Staffing and Operations:

1. As a part of our pre-camp training, all Camp Counselors and summer staff for the Education Department will be trained on social distancing, hygiene, and disinfecting policies.
2. All seasonal and full-time staff will be required to follow Zoo New England's "Employee Temperature and Self-Monitoring Policy." In short, all employees will be required to take their temperature daily before reporting to work. If any staff show signs of a fever with their body temperature being over 100 degrees F, they will not be permitted to come to work until they are fever-free for 3 days without the use of fever-reducing drugs, and have quarantined at home for at least 10 days. If this situation does arise, other staff in the Education Department will fill in so proper ratios can be maintained.

3. If a staff member exhibits any sign of a respiratory illness, they will not be permitted to work until symptom free for at least 24 hrs and after consultation with their medical provider.
4. If ill, staff must seek advice from their medical provider about possible evaluation and/or COVID-19 testing.

Cleaning and Disinfecting:

Cleaning will take place in the morning and afternoons of each camp day 8:00am-8:45am and 3:15pm-4:00pm (Monday-Friday). The director and camp staff will be assigned to a different area each week. When in camp areas, items to be disinfected include:

- Chairs and tables. These objects will be disinfected with a food-safe disinfectant like baby wipes or Lysol wipes.
- Any items that were used in a game or activity (examples include biofacts, toys, or other materials)
- All parent clipboards and pens
- Arts and Craft bins – each camper will be given their own bin with their own arts and craft materials that will be used throughout the week (items include scissors, markets, crayons, glue sticks, and pencils) These will be disinfected each Friday so they are ready for the following week.
- Doorknobs and door handles
- Light switches
- And all other commonly touched surfaces

All cleaning products will be stored out of the reach of campers, but within reach of counselors to use in all of the camp areas including:

- The ADC (they will be stored in the locked storage closet)
- The Maple Glenn Tent (they will be stored in 'Santa's Castle')

If child or staff contracts COVID-19 or has an exposure:

1. Campers or staff who are COVID-19 positive or symptomatic and presumed to have COVID-19 must not return to camp until they have met the criteria for discontinuing home isolation and have consulted with their health care provider.
2. In the event that ZooCamp experiences an exposure, ZooCamp will notify the following parties. (1) Staff and families but maintain confidentiality of the ill individual. (2) Massachusetts DPH (3) the local Board of Health and (4) the Health Care Consultant.
3. If a child or staff has been exposed to COVID-19, regardless of whether the individual has symptoms or not, the child or staff must not be permitted to enter the program space and must be sent home.
4. Exposed individuals will be directed to stay home for at least 14 days after the last day of contact with the person who is sick. ZooCamp will consult with the MA DPH for guidance on quarantine for other children and staff and for any additional precautions
5. If an exposed child or staff subsequently tests positive or their doctor says they have confirmed or probable COVID-19, they must be directed to stay home for a minimum of 10 days from the 1st day of symptoms appearing AND be fever-free for 72 hours without fever reducing medications AND experience significant improvements in symptoms.
6. If a child's or staff's household member tests positive for COVID-19, the child or staff must self-quarantine for 14 days after the last time they could have been exposed.