



ZooCamp at Stone Zoo 2026

Position: Counselor-in-Training (CIT)

Classification: Volunteer within the Education Department

Description: CITs are volunteer participants, ages 15-17 in our ZooCamp program.

Commitment: At least one week of ZooCamp

Cost: \$100 per week

Summary of Responsibilities:

CITs are volunteer participants, aged 15-17, who help with our summer ZooCamp program. They are supervised by ZooCamp staff and are responsible for assisting in maintaining a fun, safe, and educational environment for campers. CITs are expected to model good behaviors, assist campers to participate with camp crafts, games and activities, and encourage participation. CITs will practice their leadership skills, learn about conservation education and gain experience with classroom management, and working as part of a team, in a summer camp setting.

CITs will:

- Assist Camp Counselors and the ZooCamp Coordinator with all aspects of camp for ages 6-10.
- Learn how to lead different components of ZooCamp including games, crafts, and activities.
- Learn about the animals that call Stone Zoo home to better teach campers.
- Learn how to handle select ambassador animals at the discretion of the Education Department Staff.

Qualifications: An applicant must ...

- Be a student aged 15-17. Grade/age verification may be required.
- Have completed at least one session of ZooCamp at Stone Zoo or Franklin Park Zoo as a camper.
- Commit to at least one full week of summer ZooCamp, 8:30 am – 3:30 pm, Monday – Friday.
- Commit to two mandatory trainings and a third, optional, opportunity in the spring.
 - Mandatory Training: Saturday, May 23rd from 9:00 am-2:00 pm
 - Mandatory Training: Wednesday, June 3rd from 4:00 pm-6:00 pm
 - Optional ZooCamp Open House: Wednesday June 10th from 4:00-6:00pm
- Arrive on time and stay for their entire shift, each day, with reliable transportation to and from the zoo.
- Enjoy interacting with children.
- Have interest in conservation and zoos.
- Have a strong desire to uphold Zoo New England's messages, mission, and goals.
- Complete the Center for Disease Control and Protection's "Heads UP" online training upon acceptance to the program.
- Adhere to all ZooCamp and Zoo New England policies and procedures.

Benefits:

- A great learning experience that's fun and contributes to the zoo and to participants in camp programs.
- Resume-building skills and opportunities for professional development.
- Community service hours for school, sports teams, etc.
- Membership to Franklin Park Zoo and Stone Zoo for yourself and your family.

How to Apply:

- Submit the completed application and release form, signed by a parent/guardian.

- Please note: Applications must be completed and submitted by the applicant themselves. If applications are completed by or sent in by the parent/guardian, we will not move forward with your application. Applicants are welcome to copy a parent/guardian on any and all emails, but we are working to build young professionals and hope that by curating their own applications and emails, we're able to start the process.
- Please send a letter of recommendation along with your application. This letter can be from a teacher, coach, mentor, etc. However, it cannot be from a family member.
- Send application materials by email, or U.S. mail, to Lexi Rolfe at:
 - o SZcamp@zoonewengland.org, or
 - o Attn: Lexi Rolfe, Education Department
Stone Zoo
149 Pond Street
Stoneham, MA
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